**HFS: Annual General Mandate 2020**

On 19 Jun 2020, Ha Noi Trading Service Fashion Joint Stock Company announced the annual General Mandate 2020 as follows:

Article 1: The annual General Meeting of Shareholders of Ha Noi Trading Service Fashion Joint Stock Company approved the following resolutions:

1. The annual General Meeting of Shareholders approved the Report of the Director on the results of production and business activities in 2019 and the plan of production and business in 2020

The annual General Meeting of Shareholders authorizes the Board of Directors to consider and decide the adjustment of the business and production plan in 2020 depending on the actual situation of the Company

2. The annual General Meeting of Shareholders approved the audited financial statement of 2019 of the Company

3. The annual General Meeting of Shareholders approved the operation results of the Board of Directors in 2019 and the operation plan of the Board of Directors in 2020

4. The annual General Meeting of Shareholders approved the Report of the Supervisory Board in 2019

5. The annual General Meeting of Shareholders approved the number of members of the Board of Directors for the term 2020 - 2025: 03 members

- The annual General Meeting of Shareholders approved the number of members of Supervisory Board for the term of 2020 - 2025: 03 members

- The annual General Meeting of Shareholders approved the list of candidates to be elected to the Board of Directors for the term of 2020 - 2025 including:

- Mr. Vu Thanh Son

- Mr. Pham Hong Thai

- Ms. Vu Thi Quynh Trang

- The annual General Meeting of Shareholders approved the list of candidates to be elected to the Supervisory Board for the term of 2020 - 2025 including:

- Ms. Tran Hue Linh

- Ms. Vu Thi Ha

- Mr. Nguyen Thanh Tuyen

- The annual General Meeting of Shareholders conducted the election via the method of cumulative voting and ballot to approve the election of members of the Board of Directors and the Supervisory Board for the term of 2020 - 2025 with the following results:

- Results of election of members of the Board of Directors:

1. Vu Thanh Son

2. Vu Thi Quynh Trang

3. Pham Hong Thai

- Results of election of members of the Supervisory Board:

1. Tran Hue Linh

2. Nguyen Thanh Tuyen

3. Vu Thi Ha

6. The annual General Meeting of Shareholders approved the remuneration of the Board of Directors and the Supervisory Board in 2019 and the remuneration plan for the members of the Board of Directors and the Supervisory Board in 2020 according to the content of statement No. 32/2020/TTr - HDQT dated June 8, 2020, specifically:

6.1 Remuneration for members of the Board of Directors and the Supervisory Board in 2019:

The remuneration of members of the Board of Directors and the Supervisory Board in 2019: VND 210,000,000 including personal income tax, specifically:

- Total remuneration for the Board of Directors in 2019: VND 168,000,000 dong

- Total remuneration for the Supervisory Board in 2019: VND 42,000,000

6.2 Remuneration plan for 2020:

+ Plan for remuneration of members of the Board of Directors in 2020:

- Chairman of the Board of Directors: VND 5,000,000/ month

- Member of the Board of Directors: VND 3,000,000/ person/ month

+ Plan on remuneration for the Supervisory Board in 2020:

- Head of the Supervisory Board: VND 3,000,000/ month

- Member of Supervisory Board: VND 1,000,000/ person/ month

7. The annual General Meeting of Shareholders approved the non-distribution of profit and no dividend to shareholders in 2019 according to the content of statement No. 33/2020/ TTr - HDQT of the Board of Directors on June 8, 2020

8. The annual General Meeting of Shareholders authorizes the Board of Directors to decide the selection of an auditing unit to audit the Company's financial statement of 2020 according to the content of statement No. 34/2020/TTr - HDQT dated June 8, 2020 of the Board of Directors of the Company

9. The annual General Meeting of Shareholders approved the repurchase of preferential shares of employees according to the content of statement No. 35/2000/ TTr - HDQT dated 08 Jun 2020 of the Board of Directors of the Company

10. The annual General Meeting of Shareholders authorizes the Board of Directors to consider, decide the implementation of the contents approved the annual General Meeting of Shareholders between 02 annual General Meeting of Shareholders in accordance with rules. The resolutions takes effect from approval date until a replacement

Article 12: This annual General Mandate took effect from the signing date. Shareholders, the Board of Directors, Supervisory Board, Management Board, heads of Departments/ units/ branches under the Company are responsible for implementing it